

Feel the Power

May 3, 2023

TO: All Southwest Washington Signatory Contractors

**RE: June 1, 2023 Wage and Fringe Benefit Allocation
Heavy-Highway-Utility-Building Master Labor Agreement Laborers' Local #335**

Ladies and Gentlemen:

The previously negotiated total package increase of 2.65% (per group) per hour effective **June 1, 2023**, has been allocated. The total package increase has been allocated with \$0.34 per hour to Health & Welfare, \$0.25 per hour to Pension, \$0.01 per hour to Training and the remaining to wages.

The wage, fringe and dues increases are effective June 1, 2023. A complete listing of the new wage and fringe benefit rates are on the back of this letter. Should you have any questions regarding any wage or benefit rate, please feel free to call the local union for assistance.

Sincerely,



Stacy Martin
Business Manager &
Secretary-Treasurer

cc: Local Unions

**Southwest Washington
June 1, 2023 – May 31, 2024
Wage and Fringe Benefit Rates**

<u>GROUP</u>	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
(Group 1 – General Laborers)					
1	\$38.76	\$39.61	\$40.01	\$40.76	\$42.76
2	\$39.56	\$40.41	\$40.81	\$41.56	\$43.56
3	\$40.17	\$41.02	\$41.42	\$42.17	\$44.17
4	\$40.68	\$41.53	\$41.93	\$42.68	\$44.68
5	\$35.44	\$36.29	\$36.69	\$37.44	\$39.44
6	\$32.22	\$33.07	\$33.47	\$34.22	\$36.22
7	\$27.94	\$28.79	\$29.19	\$29.94	\$31.94

SOUTHWEST WASHINGTON APPRENTICESHIP RATES

(Percentage computed on Group 1 {General Laborer} Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
0-1000 hrs. – 60%	\$23.26	\$24.11	\$24.51	\$25.26	\$27.26
1001-2000 hrs. – 70%	\$27.13	\$27.98	\$28.38	\$29.13	\$31.13
2001-3000 hrs. – 80%	\$31.01	\$31.86	\$32.26	\$33.01	\$35.01
3001-4000 hrs. – 85%	\$32.95	\$33.80	\$34.20	\$34.95	\$36.95
4001-5000 hrs. – 90%	\$34.88	\$35.73	\$36.13	\$36.88	\$38.88
5001-6000 hrs. – 95%	\$36.82	\$37.67	\$38.07	\$38.82	\$40.82

The following fringe benefit contribution rates will be effective on **June 1, 2023**:

FRINGE BENEFIT RATES:

Health & Welfare	\$7.89
Pension	\$5.55
Training	\$0.96
CIDFWP	\$0.13
LECET	\$0.10
UCG	\$0.05

DEDUCTIONS: (from net pay after taxes)

Credit Union	\$1.05
Union Dues	\$2.12

Reminder: Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.
May 2, 2023

NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website - www.NWLABORERS.org

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.
THANK YOU.**